

Email Address: WeeksArbitration@aol.com

Present Occupation: Arbitrator

Business Address:
33080 Janelle Circle
Golden, CO 80403
Phone: (303) 642-3041

PROFESSIONAL AFFILIATIONS:
Colorado Bar Association; Order of the Coif

EDUCATION:
Columbia University School of Law, J.S.D. 1990
Columbia University School of Law, LL.M. 1988
Georgetown University Law Center, LL.M. (labor) 1986
University of Virginia School of Law, J.D. 1977
University of Georgia, B.B.A. 1974

CERTIFICATIONS:
Law - Texas 1977 (inactive)
Law - Colorado 1983 (inactive)
Law - Oklahoma 1994 (resigned)

ARBITRATION/LABOR RELATIONS EXPERIENCE:
1977-1982, Attorney, Baker & Botts, Houston, TX. Acted as assistant and, later, as lead attorney for management in arbitration of collective bargaining agreement grievances. Acted as assistant and, later, as lead counsel representing management in litigation involving labor unions as defendant or as co-defendants.
1983, Attorney, Gibson, Dunn & Crutcher, Denver, CO. Acted as senior labor attorney in firm's mid-continent office providing advice to firm's clients in areas of labor and employment law.
1983-1986, Deputy Associate Solicitor for Special Litigation, U.S. Department of Labor, Washington, DC. Acted as deputy head of Special Litigation Division of the Office of the Solicitor and was lead counsel of ten attorney litigation team in ERISA litigation involving IBT Pension and Health and Welfare plans.
1987, Wein Fellow, Columbia University, New York, NY. J.S.D. Dissertation: Continuing Liability Under Expired Collective Bargaining Agreements.
1987-2004, Assistant Professor of Law, Associate Professor of Law, Professor of Law, Oklahoma City Univ. School of Law, Oklahoma City, OK. Subjects taught: Labor Law, Contracts, Evidence, Law & Economics, Complex Litigation, Civil Rights Litigation in the Federal Courts.

MILITARY SERVICE:
1969-1973, United States Navy. Highest rating: Communications Technician 2d Class. Clearance: Top Secret Cryptographic. Honorable discharge 1973.

INDUSTRIES:
Airlines, Chemicals, Communications, Public Education, Foundry, Machinery, Office Workers, U.S. Military, Petroleum/Petrochemicals, Police and Fire, Railroads, Rubber/Tire, Utilities, Municipal Transit.

JOSEPH WEEKS

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Holidays, Vacation, Grievance Mediation, Hiring Practices, Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Past Practices, Pension and Welfare Plans, Promotion, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Subcontracting/Contracting Out, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Job Classification and Rates, Overtime Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
American Arbitration Association
National Mediation Board

PUBLISHED CASES:

Regional Transportation District and Amalgamated Transit Union, Local 1001, 122 L.A. 13 (2005); *Orleans Parish School Board and United Teachers of New Orleans*, 111 L.A. 722 (1998).

SIGNIFICANT PUBLICATIONS:

Continuing Liability Under Expired Collective Bargaining Agreements (Part I), 15 Okla. City U. L. Rev. 1-207 (1990); Continuing Liability Under Expired Collective Bargaining Agreements (Parts II and III), 15 Okla. City U. L. Rev. 359-602 (1990); NLRA Preemption of State Law Wrongful Discharge Remedies: The Bhopal Brigade Goes Home, 13 Pepperdine L. Rev. 607-90 (1986); The Union's Mid-Contract Loss of Majority Support: A Wavering Presumption, 20 Wake Forest L. Rev. 883-929 (1985).

FEES:

Arbitration: The fee is \$1,000 per day for hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or canceled with notice of less than four calendar weeks (28 days), the per diem fee for each day of hearing will be charged if another matter cannot be set in its place.

Travel time: A per diem fee is charged for any portion of a travel day up to eight hours. Fee is prorated for travel time over eight hours for one day at \$125.00/hour. No fee is charged for travel time within the Denver metropolitan area.

Expenses: Actual cost of reasonable expenses is charged, including airfare, car rental, food, lodging, copying, and telephone. Automobile mileage is the current IRS allowance.